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		T-TESS Campus Orientation	Aug. 16-Sept. 2
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;	7	Goal Setting Conferences for	Within 6 weeks
3	14	all Employees	Orientation
0	21	Appraisal Period	Sept. 6-May 27
7	28	End of Year Conference/ Goal Setting/ Summative	Prior to May 27

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Texas Teacher Evaluation & Support System

Days you may not observe in Black

Days you may observe in Yellow

Caution STAAR Testing for various grades in Red

General Information:

- All T-TESS Appraisers must be T-TESS
- Teacher Self-Assessment Part II: Must be completed prior to the End of Year Conference.
- End of Year Conference must be held no later than 15 working days prior to the last day of instruction

Reminder:

- Share all documentation with the teachers within 10 days
- Summative Annual Report given to the teacher at least 10 days following the end of the year conference and no later than 15 working days before the last day of instruction.

Teacher Response:

- Within 10 working days (Appraiser may extend to 15 days)
- May consent in writing or request 2nd appraisal within 10 working days after receiving the Observation Summary or the **End of Year Appraisal Report**

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